

BENEFITS INFORMATION – PART-TIME FACULTY & STAFF

# Retirement

La Salle offers a 403(b) Tax Deferred Annuity Plan (TDA) for retirement savings where employees can have payroll deductions withheld on a pre-tax or ROTH basis. TIAA is our record keeper however employees are not limited to TIAA-Cref investment products. Please visit <u>tiaa.org/lasalle</u> to enroll in the plan and review investment options.

## **Wellness Resources**

The <u>Be Well Explorers Program</u> is available to all La Salle faculty and staff. We encourage all members of the La Salle community to form and practice healthy habits on a daily basis in order to attain better physical and mental health outcomes. The program offers synchronous and asynchronous cooking classes, mindful mediation, fitness classes and much more.

## Discounts

A wide range of discounts are available to all La Salle employees – BJ's Membership, YMCA Membership, Home & Auto Insurance, the Tickets at Work Program and much, much more. Be sure to keep an eye on the *Discounts & Other Benefits* section on the *Faculty & Staff* tab on the *mylasalle* portal.

## **Nutrition Counseling**

Meet one-on-one with your own personal Registered Dietitian from the Charge Group either inperson on campus or virtually. Most insurance plans are accepted.

## **TruMark Financial Credit Union**

On the main level of the Union Building there is a full service TruMark Financial Credit Union branch. Check in periodically for different incentives available to La Salle employees.

### **Campus Access**

All employees are able to access and utilize Connelly Library and the IBC Fitness center located on South campus.

### **On-Campus Discounts**

All employees receive a 10% discount in the Campus Store when you show your La Salle ID card.

## **Employee Events Calendar**

Be sure to check the Employee Events Calendar on the *mylasalle* portal. It is constantly being updated with events geared to faculty and staff which included retirement planning, wellness events and lunch & learns.

## **Paid Time Off**

Sick & Vacation Time is available to some Part-Time staff based on the number of hours worked, please see the <u>University Sick Leave Policy</u> and <u>University Vacation Policy</u> for more details.