

BENEFITS INFORMATION – PART-TIME FACULTY & STAFF

Retirement

La Salle offers a 403(b) Tax Deferred Annuity Plan (TDA) for retirement savings where employees can have payroll deductions withheld on a pre-tax or ROTH basis. TIAA is our record keeper however employees are not limited to TIAA-Cref investment products. Please visit <u>tiaa.org/lasalle</u> to enroll in the plan and review investment options.

Wellness Resources

The <u>Be Well Explorers Program</u> is available to all La Salle faculty and staff. We encourage all members of the La Salle community to form and practice healthy habits on a daily basis in order to attain better physical and mental health outcomes. The program offers synchronous and asynchronous cooking classes, mindful mediation, fitness classes and much more.

Discounts

A wide range of discounts are available to all La Salle employees – BJ's Membership, YMCA Membership, Home & Auto Insurance, the Tickets at Work Program and much, much more. Be sure to keep an eye on the *Discounts & Other Benefits* section on the *Faculty & Staff* tab on the *mylasalle* portal.

Nutrition Counseling

Meet one-on-one with your own personal Registered Dietitian from the Charge Group either inperson on campus or virtually. Most insurance plans are accepted.

TruMark Financial Credit Union

On the main level of the Union Building there is a full service TruMark Financial Credit Union branch. Check in periodically for different incentives available to La Salle employees.

Campus Access

All employees are able to access and utilize Connelly Library and the IBC Fitness center located on South campus.

On-Campus Discounts

All employees receive a 10% discount in the Campus Store when you show your La Salle ID card.

Employee Events Calendar

Be sure to check the Employee Events Calendar on the *mylasalle* portal. It is constantly being updated with events geared to faculty and staff which included retirement planning, wellness events and lunch & learns.

Paid Time Off

Sick & Vacation Time is available to some Part-Time staff based on the number of hours worked, please see the <u>University Sick Leave Policy</u> and <u>University Vacation Policy</u> for more details.