TITLE IX STATEMENT OF NON-DISCRIMINATION

Title IX of the Education Amendments of 1972 ("Title IX") prohibits discrimination in educational programs and activities on the basis of sex, gender, sexual orientation, marital, parental, family, and pregnancy status including with respect to employment and admission. Prohibited sex discrimination includes sexual harassment, sexual misconduct, sexual assault, and sexual violence, as defined by and further explained in La Salle University’s harassment and discrimination policies referenced below. La Salle University does not discriminate on the basis of sex or otherwise tolerate such discrimination.

The following are La Salle University’s policies regarding sex discrimination and sexual harassment:

Employees & Visitors: La Salle University Anti-Harassment and Non-Discrimination Policy, located in the University Policy Register at: Anti-Harassment and Non-Discrimination Policy

Students (including prospective students): La Salle University Student Title IX Policy (located in the Student Guide to Rights, Resources, and Responsibilities: lasalle.edu/studentcode, the University Policy Register, and at Policy for Handling Title IX Complaints Against Students)

Definitions

Title IX Coordinator: The Title IX Coordinator is responsible for coordinating the University’s efforts to comply with and carry out its responsibilities under Title IX, including the coordination of training, education, communication, and administration of grievance procedures for employees, students, and other members of the University community by the Deputy Title IX Coordinators. The Title IX Coordinator acts as the central repository of the University’s efforts in meeting its compliance responsibilities under Title IX. The Title IX Coordinator, in coordination with the Vice President of Human Resources, administers the grievance procedures for all complaints against employees, including complaints filed by students. The Title IX Coordinator receives all Formal Complaints of Sexual Harassment under Title IX.

Deputy Title IX Coordinators: The Deputy Title IX Coordinators are the reporting heads of the major divisions of the University and have specific compliance duties as stated below.

For students:
Vice President of Student Development & Campus Life. The Vice President of Student Development & Campus Life is responsible for Title IX compliance in matters involving students, including training (for students and employees), education, communication, and administration of the grievance procedures for all complaints against La Salle students involving allegations of sexual harassment, including sexual misconduct and sexual violence, or unequal participation in social and extracurricular activities at the University. The Deputy Title IX Coordinator for Students receives all Formal Complaints of Sexual Harassment under Title IX against a La Salle University student.

For University Employees: Vice President of Human Resources. The Vice President of Human Resources.

For University Employees: Vice President of Human Resources.
Resources is responsible for Title IX compliance in matters related to employment and, in coordination with the Title IX Coordinator, administers the grievance procedures for all complaints against employees and visitors, including complaints filed by students. The Deputy Title IX Coordinator for University Employees receives all Formal Complaints of Sexual Harassment under Title IX against La Salle University Employees.

**The following employees can receive a Formal Complaint of Sexual Harassment under Title IX:**

Ms. Rose Lee Pauline  
Affirmative Action Officer & Title IX Coordinator  
1900 West Olney Avenue  
Philadelphia, PA 19141-1199  
(215) 951-1014  
pauline@lasalle.edu

Dr. Gabrielle St. Léger  
Vice President of Student Development & Campus Life  
Deputy Title IX Coordinator for Students  
1900 West Olney Avenue  
Philadelphia, PA 19141  
(215) 951-1017  
stleger@lasalle.edu

Ms. Kristin Heasley  
Vice President of Human Resources  
Deputy Title IX Coordinator for Employees  
1900 West Olney Avenue  
Philadelphia, PA 19141  
(215) 951-1013  
heasley@lasalle.edu

**Other Title IX Related Resources**

La Salle University is a member of the Student Conduct Institute (SCI). The Title IX Coordinator, Deputy Title IX Coordinators, Director of Student Conduct, Investigators, University appointed Advisors, Decision Makers, and Appeal Board members receive training through the SCI. To view the SCI training materials, please **click here**.

For General Student Resources:  
For Title IX Student Resources, please visit: [https://www.lasalle.edu/student-life/sexual-misconduct/](https://www.lasalle.edu/student-life/sexual-misconduct/)

*For questions or concerns related to intercollegiate athletics and recreation:*  
Ms. Donease Smith  
Chief of Staff/Senior Woman Administrator  
1900 West Olney Avenue  
Philadelphia, PA 19141
For questions or concerns related to academic programs:
Dr. Shivanthi Anandan
Provost and Vice President for Academic Affairs
1900 West Olney Avenue
Philadelphia, PA 19141
215-951-1207
anandan@lasalle.edu

For questions or concerns related to student enrollment:
Mr. Christopher Lydon
Interim Vice President of Enrollment Management
La Salle University
1900 West Olney Avenue
Philadelphia, PA 19141
215-951-1500
lydon98@lasalle.edu

For concerns related to security and safety:
Assistant Vice President for Public Safety. The Assistant Vice President for Public Safety is responsible for Title IX compliance in matters related to the administration of security patrol services in and around campus, including the referral of reports of sexual harassment and misconduct for investigation by the University and the applicable local law enforcement agency. The Assistant Vice President for Security and Safety is also responsible for compliance with the University’s reporting obligations under the Jeanne Clery Act.

Mr. Jeffrey Chapman
Interim Assistant Vice President for Public Safety and Emergency Management
1900 West Olney Avenue
Philadelphia, PA 19141
215-951-1300
chapmanj1@lasalle.edu

Inquiries concerning the application of Title IX may be referred to the applicable Deputy Title IX Coordinator(s), the Title IX Coordinator, or to the United States Department of Education Office for Civil Rights, Philadelphia Office, U.S. Department of Education, The Wanamaker Building, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323, Telephone (215) 656-8541, Fax (215) 656-8605, Email OCR.Philadelphia@ed.gov.

Revised: May 12, 2023