

TITLE IX STATEMENT OF NON-DISCRIMINATION AND UNIVERSITY POLICIES REGARDING SEX DISCRIMINATION AND SEXUAL HARASSMENT

Title IX of the Education Amendments of 1972 (“Title IX”) prohibits discrimination in educational programs and activities on the basis of sex, gender, sexual orientation, marital, parental, family, and pregnancy status including with respect to employment and admission. Prohibited sex discrimination includes sexual harassment, sexual misconduct, sexual assault, sexual violence, domestic violence, and stalking as defined by and further explained in La Salle University’s harassment and discrimination policies referenced below. La Salle University does not discriminate on the basis of sex, gender identity, sexual orientation, or otherwise tolerate such discrimination.

The following are La Salle University’s policies regarding sex discrimination and sexual harassment:

Employees & Visitors: La Salle University Anti-Harassment and Non-Discrimination Policy, located in the University Policy Register at: [Anti-Harassment and Non-Discrimination Policy](#)

Students (including prospective students): The Student Sexual Misconduct and Interpersonal Violence Policy, located in the University Policy Register at: [Student Sexual Misconduct and Interpersonal Violence Policy](#) and a separate policy for handling Title IX Complaints, located in the University Policy Register at: [Policy for Handling Title IX Complaints Against Students](#)). Both policies can be found in [the Student Guide to Rights, Resources, and Responsibilities](#).

Individuals who report allegations that could constitute covered sexual harassment under these policies, including allegations of dating violence, domestic violence, sexual violence, and stalking, have the right to receive supportive and protective measures and accommodations from the University. As appropriate, supportive and protective measures and accommodations may include, but not be limited to:

- Counseling
- extensions of deadlines or other course-related adjustments
- modifications of work arrangements or class schedules
- campus escort services
- restrictions on contact between the parties (No Contact Orders)
- changes in work or housing locations
- Leave of Absence
- increased security and monitoring of certain areas of the campus
- individualized safety planning with Public Safety

Definitions

Title IX Coordinator: The Title IX Coordinator is responsible for coordinating the University's efforts to comply with and carry out its responsibilities under Title IX, including the coordination of training, education, communication, and administration of grievance procedures for employees, students, and other members of the University community by the Deputy Title IX Coordinators. The Title IX Coordinator acts as the central repository of the University's efforts in meeting its compliance responsibilities under Title IX. The Title IX Coordinator, in coordination with the Vice President of Human Resources, administers the grievance procedures for all complaints against employees, including complaints filed by students. The Title IX Coordinator receives all Formal Complaints of Sexual Harassment under Title IX.

Deputy Title IX Coordinators: The Deputy Title IX Coordinators are the reporting heads of the major divisions of the University and have specific compliance duties as stated below.

For students: Vice President of Student Development & Campus Life. The Vice President of Student Development & Campus Life is responsible for Title IX compliance in matters involving students, including training, education, communication, and administration of the grievance procedures for all complaints against La Salle students involving allegations of sexual harassment, including sexual misconduct and sexual violence, or unequal participation in social and extracurricular activities at the University. The division is also responsible for Title IX training programs for employees. The Deputy Title IX Coordinator for Students receives all Formal Complaints of Sexual Harassment under Title IX against a La Salle University student.

For University employees: Vice President of Human Resources. The Vice President of Human Resources is responsible for Title IX compliance in matters related to employment and, in coordination with the Title IX Coordinator, administers the grievance procedures for all complaints against employees and visitors, including complaints filed by students. The Deputy Title IX Coordinator for University Employees receives all Formal Complaints of Sexual Harassment under Title IX against La Salle University Employees.

The following employees can receive a Formal Complaint of Sexual Harassment under Title IX:

Ms. Rose Lee Pauline
Affirmative Action Officer & Title IX Coordinator
1900 West Olney Avenue
Philadelphia, PA 19141-1199

(215) 951-1014
pauline@lasalle.edu

Dr. Gabrielle St. Léger
Vice President of Student Development & Campus Life
Deputy Title IX Coordinator for Students
1900 West Olney Avenue
Philadelphia, PA 19141
(215) 951-1017
stleger@lasalle.edu

Ms. Kristin Heasley
Vice President of Human Resources
Deputy Title IX Coordinator for Employees
1900 West Olney Avenue
Philadelphia, PA 19141
(215) 951-1013
heasley@lasalle.edu

Other Title IX Related Resources

La Salle University is a member of the Student Conduct Institute (SCI). The Title IX Coordinator, Deputy Title IX Coordinators, Director of Student Conduct, Investigators, University appointed Advisors, Decision Makers, and Appeal Board members receive training through the SCI. To view the SCI training materials, please [click here](#). Additionally, the University may use external Investigators and Decision Makers through Grand River Solutions (GRS). To view the GRS training materials for each position, respectively, please [click here](#) and [click here](#).

For General Student Resources:

For Title IX Student Resources, please visit: <https://www.lasalle.edu/student-life/sexual-misconduct/>

For questions or concerns related to intercollegiate athletics and recreation:

Mr. Ashwin Puri
Vice President of Athletics and Recreation and
Director of Athletics
1900 West Olney Avenue
Philadelphia, PA 19141
(215) 951-1672
puri@lasalle.edu

For questions or concerns related to academic programs:

Dr. Cameron Wesson
Interim Provost and Vice President for Academic Affairs
1900 West Olney Avenue
Philadelphia, PA 19141
215-951-1990
wesson@lasalle.edu

For questions or concerns related to student enrollment:

Dr. Greg Naylor
Assistant Vice President of Enrollment Management
La Salle University
1900 West Olney Avenue
Philadelphia, PA 19141
215-951-1629
naylor@lasalle.edu

For concerns related to security and safety:

The Assistant Vice President for Public Safety and Emergency Management is responsible for Title IX compliance in matters related to the administration of security patrol services in and around campus, including the referral of reports of sexual harassment and misconduct for investigation by the University and the applicable local law enforcement agency. The Assistant Vice President for Public Safety and Emergency Management is also responsible for compliance with the University's reporting obligations under the Jeanne Clery Act.

Mr. Jeffrey Chapman
Assistant Vice President for Public Safety and Emergency
Management
1900 West Olney Avenue
Philadelphia, PA
19141
215-951-1300
chapmanj1@lasalle.edu

Inquiries concerning the application of Title IX may be referred to the applicable Deputy Title IX Coordinator(s), the Title IX Coordinator, or to the United States Department of Education Office for Civil Rights, Philadelphia Office, U.S. Department of Education, The Wanamaker Building, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323, Telephone (215) 656-8541, Fax (215) 656-8605, Email OCR.Philadelphia@ed.gov.

Revised: March 6, 2024