



TITLE IX STATEMENT OF NON-DISCRIMINATION

Title IX of the Education Amendments of 1972 (“Title IX”) prohibits discrimination in educational programs and activities on the basis of sex, gender, sexual orientation, marital, parental, family, and pregnancy status including with respect to employment and admission. Prohibited sex discrimination includes sexual harassment, sexual misconduct, sexual assault, and sexual violence, as defined by and further explained in La Salle University’s harassment and discrimination policies referenced below. La Salle University does not discriminate on the basis of sex or otherwise tolerate such discrimination.

The following are La Salle University’s policies regarding sex discrimination and sexual harassment:

Employees & Visitors: La Salle University Equal Employment Opportunity and Anti-Harassment Policy (located in the University Policy Register)

Students: La Salle University Policy on Harassment, Sexual Misconduct and Discrimination (Student) (located in the University Policy Register for employees and at <https://wa3.lasalle.edu/channels/docs/get.php?id=1497> for students)

The following employees are responsible for the University’s compliance with Title IX:

Title IX Coordinator

Ms. Rose Lee Pauline

Affirmative Action Officer, Title IX Coordinator, and Academic Affairs Support Specialist

La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141-1199
215-951-1014, pauline@lasalle.edu

The Title IX Coordinator is responsible for coordinating the University’s efforts to comply with and carry out its responsibilities under Title IX, including the coordination of training, education, communication, and administration of grievance procedures for employees, students, and other members of the University community by the Deputy Title IX Coordinators. The Title IX Coordinator acts as the central repository of the University’s efforts in meeting its compliance responsibilities under Title IX. The Title IX Coordinator, in coordination with the Assistant Vice President of Human Resources, administers the grievance procedures for all complaints against employees, including complaints filed by students.

Deputy Title IX Coordinators

The Deputy Title IX Coordinators are the reporting heads of the major divisions of the University and have specific compliance duties as stated below.

For students:

Vice President for Student Affairs & Enrollment Management

The Vice President for Student Affairs & Enrollment Management is responsible for Title IX compliance in matters involving students, including training (for students and employees), education, communication, and administration of the grievance procedures for all complaints against La Salle students involving allegations of sexual harassment, including sexual misconduct and sexual violence, or unequal participation in social and extracurricular activities at the University.

Dr. Dawn Soufleris

Vice President for Student Affairs & Enrollment Management
La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141
(215) 951-1017, soufleris@lasalle.edu

For Title IX Student Resources, please visit: <https://www.lasalle.edu/student-life/sexual-misconduct-title-ix/>

For faculty and staff:

Assistant Vice President of Human Resources

The Assistant Vice President of Human Resources is responsible for Title IX compliance in matters related to employment and, in coordination with the Title IX Coordinator, administers the grievance procedures for all complaints against employees and visitors, including complaints filed by students.

Ms. Kristin Heasley

Assistant Vice President of Human Resources
La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141
(215) 951-1013, heasley@lasalle.edu

For intercollegiate athletics and recreation:

Director of Intercollegiate Athletics & Recreation

The Director of Intercollegiate Athletics and Recreation is responsible for Title IX compliance in matters related to gender equity in La Salle University athletics programs.

Mr. Brian Baptiste

Director of Intercollegiate Athletics & Recreation
La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141
215-951-1672, baptiste@lasalle.edu

For academic programs:

Provost

The Provost is responsible for Title IX compliance in matters related to academic programming.

Dr. Brian Goldstein

Provost and Vice President for Academic Affairs
La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141
215-951-1015, goldstein@lasalle.edu

For student enrollment:

Vice President for Student Affairs & Enrollment Management

The Vice President for Enrollment is responsible for Title IX compliance in matters related to undergraduate and graduate student recruitment, admission, and financial aid.

Dr. Dawn Soufleris

Vice President for Student Affairs & Enrollment Management
La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141
(215) 951-1017, soufleris@lasalle.edu

For security and safety:

Assistant Vice President for Public Safety

The Assistant Vice President for Public Safety is responsible for Title IX compliance in matters related to the administration of security patrol services in and around campus, including the referral of reports of sexual harassment and misconduct for investigation by the University and the applicable local law enforcement agency. The Assistant Vice President for Security and Safety is also responsible for compliance with the University's reporting obligations under the Jeanne Clery Act.

Ms. Amanda Guthorn

Assistant Vice President for Public Safety

La Salle University, 1900 West Olney Avenue, Philadelphia, PA 19141

215-951-1300, guthorn@lasalle.edu

Inquiries concerning the application of Title IX may be referred to the applicable Deputy Title IX Coordinator(s), the Title IX Coordinator, or to the United States Department of Education Office for Civil Rights, Philadelphia Office, U.S. Department of Education, The Wanamaker Building, 100 Penn Square East, Suite 515, Philadelphia, PA 19107-3323, Telephone (215) 656-8541, Fax (215) 656-8605, Email OCR.Philadelphia@ed.gov.

Revised: August 23, 2019